

From The Chairperson...



Marjorie Brown, Chairperson
FEB Atlanta

I can't say enough about how important it is that each of you support this very worthwhile training (Opportunities for Growth). All of the course material is designed to enhance your employee's toolbox with the communication skills and tools necessary to help your organization become more effective and productive.

We welcome the following new persons to the Federal community: **Jim Chaplin**, Regional Director, Housing and Urban Development, **Terri Denison**, District Director for Georgia, Small Business Administration; **Nuby Fowler**, Regional Administrator, Small Business Administration; and **Paul Barnes**, Regional Commissioner, Social Security Administration.

The Employee of the Year Luncheon was a big success! Over 630 were in attendance. Of the 14 award categories, I believe the definite audience favorite was **Dennis Putt**, USPS, the awardee for heroism. On a Saturday morning shopping trip, Dennis almost single-handedly and bravely was responsible for the apprehension of a robber who had just stab someone. Pictures of the awardees are included in this newsletter.

June continued as a busy month for the FEB. Not only did we enjoy **Sam Williams**, President of the Metropolitan Atlanta Chamber of Commerce, who was an outstanding speaker at the Full FEB Board meeting on June 18, but that same week, the FEB hosted a very successful CFC Information Fair so that employees would have an opportunity to learn more about the Combined Federal Campaign.

And finally, I want to call your attention to the FEB sponsored "Opportunities for Growth" training sessions. **Greg Gray**, an exceptionally talented presenter who was a super hit at the 2001 Training

Conference, is leading these sessions. The first session, "Coaching for Optimal Performance" was held on June 26 and the feedback was phenomenal. Four more very dynamic sessions are planned. I can't say enough about how important it is that each of you support this very worthwhile training. All of the course material is designed to enhance your employee's toolbox with the communication skills and tools necessary to help your organization become more effective and productive. Also, this training provides an excellent, cost-effective opportunity for you to support the FEB. I strongly encourage you to consider sending a representative number of your employees to the remaining sessions. *You should call the FEB office at 404-331-4400 for more information.* □

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Congratulations!

Employee of the Year

Our hats are off to the Federal Aviation Administration for an outstanding Employee of the Year Luncheon. Attendance increased significantly as did the number of nominees. Over 310 persons were nominated for awards in 14 categories. The awardees were enthusiastically received by the crowd of Federal employees.

The finalists (F) and winners (W) are listed below:

Outstanding Technical Award

Ellen Rodriguez, Federal Aviation Administration (W)
Etha Jackson, U. S. Postal Service (F)
Cheryl M. Lee, Federal Aviation Administration (F)

Outstanding Supervisor Award

Julie Campanelli, Internal Revenue Service (W) tie
Betty Jo Good-White, Housing & Urban Development (W) tie
William Cox, Environmental Protection Agency (F)

Outstanding Achievement in Diversity Award

Freda Lockhart, Environmental Protection Agency (W)
William Lindsey, Federal Aviation Administration (F)
Pete Thibodeaux, Veterans Administration Medical Center (F)

Outstanding Scientific Award

Michael Wasko, Environmental Protection Agency, (W) tie
Stephanie Williams, HHS- Centers for Medicare & Medicaid Services, (W) tie
Timothy Wisner, General Services Administration, (F)

Outstanding Secretarial or Administrative Support Award

Ruth Wunot, Housing and Urban Development (W)
Kimberly Hobbs, Federal Aviation Administration, (F)
Katrina James, U. S. Postal Service (F)

Outstanding Manager Award

Dr. Karen L. Warrior, General Services Administration (W)
Q. Scott Brackett, Federal Aviation Administration (F)
Leon Jackson, U. S. Postal Service (F)

Outstanding Team Award

Information Technology Services, Federal Emergency Management Agency (W)
Crystal Greene, Laura McGlinchey
DQB Field Assistance Visit Team, Social Security Administration (F)
Jennifer Dyar, David Foley, Lisa Treadwell
Portfolio Management Team, General Services Administration (F)
Lisa Gamber, Carolyn Jones, Sue Minton, Rebecca Smith, Dorothy Tubman

Outstanding Law Enforcement/Security Award

(First year award presented)
Betty A. Roberts, U. S. Department of Labor/OIG (W)
Reginald Singh, U.S. Customs Service (F)
Lucas D. Walker, U. S. Department of Labor/PWBA (F)

Outstanding Trade or Craft

Warren Ballard, Federal Aviation Administration (W)
Hubert Christmas, U. S. Postal Service (F)
Michael A. Ruiz, Centers for Disease Control & Prevention (F)

Outstanding Professional Award

Steven Edelstein, Housing and Urban Development (W)
Annette Benefield, U. S. Postal Service (F)
Philip Youngberg, General Services Administration (F)

Outstanding Heroism Award

(All nominees were voted as finalists)
Charmaine Benefield, U. S. Postal Service
Thomas Futch, U. S. Customs Service
Harvey Scott & Elbert James, Veterans Administration Medical Center
Vanessa Williams, Naval Air Station Atlanta
Dennis M. Putt, U. S. Postal Service

The Thomas Liederbach Memorial Awards for Volunteer Service

Team Accomplishments
(First year team award given)
Paul W. Richardson Memorial Committee - U. S. General Accounting Office
Gene Barnes, Fannie Bivins, Michelle Bowsky Sherrill Dunbar, Ken Johnson, Signora James May, Lisa Moore, Richard Wade

Individual Accomplishments

Jacqueline Hunt-Hudson, U. S. Postal Service (W)
Sharon Burton, Centers for Disease Control and Prevention (F)
Gloria Reeves, Nuclear Regulatory Commission (F)

Pictures highlighting the event follow on the right...

For more information, check out our website at:
www.atlanta.feb.gov



Please contact us with any questions/comments you may have. If you would like to submit an article, please do so by the 15th of the month.

Marjorie Brown
 Chairperson
Gwenne Campbell
 Executive Director

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The Right Focus - Atlanta FEB Newsletter is designed by Barbara Holzworth, GSA, FSS and published by Linda Ashmore, DAPS



Winners!



ATLANTA FEDERAL EXECUTIVE BOARD

Introducing Our New Agency Leadership



NUBY J. FOWLER

*Regional Administrator
Region IV
U.S. Small Business Administration*

Nuby J. Fowler was appointed Regional Administrator for Region IV of the U. S. Small Business Administration in June 2002. She is responsible for delivery of SBA programs in Alabama, Florida, Georgia, Kentucky, Mississippi, North and South Carolina, and Tennessee. The region has a loan portfolio of more than 39,000 loans worth over \$1.2 billion. SBA helps develop thousands of businesses yearly with loan guarantees, counseling, training, surety bonding, business and home disaster mitigation loans, and government contracting support.

Ms. Fowler formerly was Vice President, Latin American Banking and Branch Manager at Summit National Bank where she directed the efforts to provide financial services for creating wealth to Atlanta's fast growing Latin American business community. Prior to that position, she was the Director of the Small Business Services

of the Metro Atlanta and DeKalb Chambers of Commerce. She is the Past Chair to the Georgia Hispanic Chamber of Commerce. She has served on the Board of the DeKalb Enterprise Business Corporation, the Georgia Foreign Trade Zone Board as well as the Council on Alcohol and Drugs Board. Most recently, she participated in the Regional Leadership Institute as a member of the Class of 2000.

Ms. Fowler is a certified Commercial Lender with a B.A. in Political Science and a Certificate in Public Administration from the University of Maryland and a Master of Administrative Science, Business Management, from Johns Hopkins University. She is a native of Colombia, South America and has over fifteen years of diversified experience in the fields of international business, business development, finances, and project management. □



PAUL D. BARNES

*Regional Commissioner
Social Security Administration
Atlanta, GA*

Paul D. Barnes reported as Regional Commissioner for the Atlanta Region in July 2002. As Regional Commissioner, he has overall responsibility for the administration of the Social Security and Supplemental Security Income Programs for the eight Southeastern states of Alabama, Mississippi, Tennessee, Georgia, Florida, North Carolina, South Carolina, and Kentucky. The Region serves a population of approximately 54 million and pays monthly benefits in excess of \$6 billion.

Mr. Barnes began his career with the Social Security Administration as a Claims Representative in Columbia, Tennessee in 1968. He has held a number of management positions since joining the Agency, including serving as Director of the Southeastern Program Service Center in Birmingham, Alabama, Regional Commissioner of the Chicago region, and Social Security Administration's Deputy Commissioner for Human Resources.

He holds a Master's Degree in Public Administration from the University of Southern California and is a graduate of

Harvard University's Senior Managers in Government Program. He is the recipient of four Presidential Rank Awards in recognition of his excellence in public service. He has been awarded numerous other awards and recognitions including both "Outstanding Young Men in America" and "Who's Who in Black America"; selection as the 1997 Federal Executive of the Year by the Federal Executive Institute's Alumni Association. In August 1999, he was the only non-Hispanic to receive the Federal Hispanic Heritage Month Excellence Award in recognition of his efforts to ensure equal employment opportunities for Hispanics. In March 2001, he was named a winner of the National Public Service Award, sponsored jointly by the American Society for Public Administration and the National Academy of Public Administration. Paul was cited as an individual who has "made a difference" in Public Administration for a sustained period of time. In July 2001, the American University School of Public Affairs selected Paul to receive the University's prestigious Roger W. Jones Award for Executive Leadership. □

Introducing Our New Agency Leadership

Terri L. Denison was recently named District Director in Georgia of the Small Business Administration (SBA). The District Office, and its staff of 38 employees operate the Agency's programs throughout Georgia, the regional hub for financial, transportation, distribution and high-tech/communications services in the Southeast.

Ms. Denison began her SBA career in 1987 as a Presidential Management Intern at the Agency's Washington, D.C. District Office. She has worked with the Agency's Minority Enterprise Development and One Stop Capital Shop programs and as a Field Operations Analyst in the Office of Field Operations. In 1994, she served as an SBA representative on the U.S. Department of Housing and Urban

Development's Empowerment Zone/Enterprise Community Interagency Task Force. She has also served as the Deputy Director of the SBA's Indiana District Office. In the fall of 20002, she was selected to participate in the SBA's District Director's Candidate Development Program. Assignments included serving as the Acting Deputy District Director in the Los Angeles District Office and the Acting District Director in Wisconsin.

Ms. Denison, a native of Corpus Christi, Texas, holds a B.A. Degree in American Government from Cornell University and an M.A. Degree in Urban Studies from Trinity University in San Antonio, TX. □



TERRI L. DENISON

*District Director,
Small Business Administration
Georgia District Office*

Jim Chaplin was appointed the Regional Director for the Southeast Region of the U. S. Department of Housing and Urban Development located in Atlanta, Georgia on January 3, 2002. He serves as liaison to mayors, city managers, elected representatives, state and local officials, Congressional delegations, stakeholders and customers in Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, Tennessee and in Puerto Rico and the Virgin Islands. He oversees the delivery of HUD programs and services to communities, and evaluates their efficiency and effectiveness. He is responsible for all Federally Funded and Insured Housing Programs, including FHA Mortgage Insurance, Community Planning and Development Programs, Public Housing Programs, and Fair Housing Programs.

Chaplin has a long and distinguished career of 21 years of public service starting in 1981 as a member of the Colorado House of Representatives, where he served on the Appropriations Committee and the Local Government Committee.

He has served HUD since 1983 when he was appointed by the Reagan Administration as an Executive Assistant in HUD's Federal Housing Administration in Washington, D.C. Since then he has served as Deputy Regional Administrator in Denver, Manager of HUD Office in Jacksonville, Florida, a Senior Advisor in HUD's Office of the Chief Financial Officer in Washington and as a Senior Advisor in the Office of HUD/FHA Comptroller

Prior to his federal service, Mr. Chaplin, a graduate of Brigham Young University, was a member of the boards of directors of the Colorado Housing Finance Authority and the Colorado State Board of Health. He also was Regional Vice President of the National Apartment Association, owned his own real estate company, and has extensive experience in property supervision and property management. Mr. Chaplin has also organized and conducted leadership seminars and lectured nationally on real estate issues. □



JIM CHAPLIN

*Regional Director
Southeast Sunbelt Region
U.S. Department of Housing and
Urban Development*

Next edition...

*Dr. Anne Hancock, Dept. of
Education; Dr. Julie Gerberding, CDC,
and Lt. Col. Curtis Williams, Dobbins
Air Base.*

FEB Offers Outstanding Training

By Greg Gray

The FEB is offering a series of training sessions provided by Greg Gray, founder and President of Renaissance, Unlimited, a company focused on building leaders, teams, and customer service through building better relationships. Mr. Gray was one of the outstanding trainers featured during last year's Opportunities for Growth Training Conference.

On June 26, Mr. Gray presented training on Coaching for Optimal Performance. Mr. Gray, an internationally renowned speaker and motivator, blended humor, real world, and practical ideas in answering questions like: Do you know the reasons why some leaders and managers are successful and others are not? Have you grappled with the challenges of keeping your team members focused and productive? He then shared highly effective and practical ideas to help participants to become more effective leaders. Participants gave the workshop high marks with comments like "I learned to listen more and talk less when leading others." "This course will help me reinforce and develop acceptable performance for my employees". "I received significant learning about recognizing barriers to performance and strategies to overcome." The supervisors and managers assessments could be summed up in that expressed by one: "Every supervisor or manager would benefit from this course."

The FEB plans the following additional seminars by Greg Gray:

Keeping the Main Thing the Main Thing, Coaching for Optimal Performance, Reducing Friction, and Butterflies in Formation (Presentation Skills). These will be offered in August and September. Plan to register your employees now. Call the FEB office at 404-331-4400 for more information. □



FEB Hosts CFC Information Fair

The start of the business day was a little different than usual on June 20. Nearly fifty non profit organizations were graciously preparing to meet and greet the first federal employee that walked through the door. They were more than eager to expound on the vision and mission statements of their organization. The charities were anxious to tell the federal employees where their money was spent in years past.

This was the first time the Atlanta FEB has sponsored such a affair. However, non-profit organizations were eager to participate and to donate door prizes for the occasion. They are already asking when we can do this again. For both the non-profits and employees, this was a wonderful opportunity for each federal employee to be introduced to some charities or for others to actually "put a face" with the health and human organization that they've supported in other CFC campaigns. Several employees expressed their gratitude to the FEB for allowing them an opportunity to learn so much more about the fundamentals of what the Combined Federal Campaign really is and what their money actually accomplishes. Some have already committed to be actively involved in their internal agency campaigns.

Although the great food and door prizes attracted many we'd like to thank the 300+ attendees that came down to broaden their understanding of CFC! It really was a great learning experience. The FEB wanted to offer this opportunity for employees to learn more about the CFC and to identify possible volunteer opportunities without the perceived pressure of asking for a donation. No donations were solicited; the fair was a learning opportunity only. Not only did the fair meet our goal of an opportunity to learn more about CFC, but also help expose employees to volunteer opportunity in keeping with President Bush's challenge to Americans to volunteer at least 4000 hours over a lifetime.

We look forward to seeing more of you at next year's CFC Fair!! (And of course, we look forward to your active involvement in the 2002 CFC Campaign to begin in September.) □



FEB Holds Summer Full Board Meeting

Sam Williams, President of the Metropolitan Atlanta Chamber of Commerce was the featured speaker for the June 18th Full Board Meeting of the Atlanta Federal Executive Board. He identified three main themes for the Chamber in the post-Olympic era: quality jobs, quality of life, and balanced growth. Williams stressed that the Chamber represents the metropolitan area that is now about 32 counties.

In creating a strong economy, the Chamber is focused on economic development efforts on creating quality jobs in the high technology sector, specifically on growing and retaining high-tech workers and companies. The goal is to make Atlanta one of the top five high-tech centers in the nation.

To improve the quality of life, the Chamber's Public Policy Division is addressing the area's transportation system, public education, air and water quality. They are addressing transportation issues not just from the rapid transit area, but high speed trains as well. The Chamber continues to support improving the public school systems in metro Atlanta through its aggressive support of the Governor's Education Reform. Mr. Williams was very complimentary of the U. S. Environmental Protection Agency and its involvement in air quality.

Mr. Williams' presentation was very well received and followed by a question and answer period.

The meeting also included presentations by Health and Human Services on Organ Donations; the National Archives and Records Administration on Record Maintenance; and the FEB's subcommittee on Energy and Environment presented recycling information as well as a display and souvenirs for all attendees. □

Upcoming Events



For questions
or additional information
please call **Gwenne Campbell**
at **(404) 331-4400**

july 2002

- 30** **FERS Pre-Retirement Seminar**
RBRussell Federal Bldg., Strom Auditorium
8:30 a.m. 12:30 p.m.

august 2002

- 7** **CSRS Pre-Retirement Seminar**
RBRussell Federal Bldg., Strom Auditorium
8:30 a.m. 12:30 p.m.

- 28** **Opportunities for Growth Training**
Reducing Friction, Greg Gray, Facilitator
Sam Nunn Atlanta Federal Center, Second Floor
8:00 a.m. 4:00 p.m.

- 29** **Opportunities for Growth Training**
Keeping the Main Thing the Main Thing,
Greg Gray, Facilitator
Sam Nunn Atlanta Federal Center, Second Floor
8:30 a.m. 12:30 p.m.

september 2002

- 17** **CFC Kickoff - Ft. MacPherson**

- 18** **Opportunities for Growth Training**
Keeping the Main Thing the Main Thing, same as above

- 19** **Opportunities for Growth Training**
Butterflies in Formation, Greg Gray, Facilitator
Sam Nunn Atlanta Federal Center, Second Floor
8:30 a.m. 4:00 p.m.

- 24** **FEB Full Board Meeting**



mark your calendar
and plan to participate

The Atlanta Federal Executive Board
Richard B. Russell Federal Building
75 Spring Street, SW
Room 1142
Atlanta, Georgia 30303

Please note this correction...

The Atlanta FEB
website address is:
www.atlanta.feb.gov